

Tibetan Association of Northern California (TANC)  
Namchod Kyetsel Committee  
5200 Huntington Ave  
Richmond, CA 94804

**Teacher Contract Agreement**

It is hereby agreed between the Tibetan Association of Northern and

**Last Name:** \_\_\_\_\_ **First Name:** \_\_\_\_\_ **MI:** \_\_\_\_\_

**Address:** \_\_\_\_\_

(hereafter “Contractor”) on this \_\_\_\_\_ day of \_\_\_\_\_, 2017 that the TANC offers the above named person the contract of classroom teacher for \_\_\_\_\_ year (s).

1. A contractor is subject to the direction of the Principal, as delegated by the Board of Directors of the Tibetan Association of Northern California.
2. For teaching services lawfully and properly performed, the TANC shall pay the contractor, at the times specified herein, according to this contract, pursuant to the TANC’s payment schedule.
3. A contractor must abide by all TANC Namchod Kyetsel (NK) policies and procedures. These policies and procedures may be amended without notice. In addition, a contractor is expected to understand and support the educational philosophy and policy of Namchod Kyetsel, and to work conscientiously and professionally to carry out the mission, goals and objectives of the NK.
4. In addition to regular and customary classroom responsibilities and duties, a contractor may be assigned additional duties, both inside and outside the classroom, which may be necessary for the proper functioning of the NK.

**Contract Period:**

Contract will commence on or after .....(mm/dd/yyyy) and conclude on .....(mm/dd/yyyy).

Both parties agree that there is no contractual obligation after the end date of contract year(s), and the contractor understands that he/she has no legal cause against the TANC or NK Committee if a contract is not extended.

The TANC board, in consultation with Namchod Kyetsel Committee, reserves the right to cancel this contract; otherwise, either party may cancel this contract on 30 days written notice.

**Compensation (before taxes):** \$ \_\_\_\_\_ per hour.

The compensation shall be made monthly by the tenth day of a following month.

The relationship between TANC and teacher shall be and at all times remain that of independent contractor. NKC and teachers specifically agree that teachers shall be treated as an independent contractor for federal and state income tax purposes and workers’ compensation.

**Licensure:**

Type of degree/Teacher's Certificate held: \_\_\_\_\_ (optional)

I have read and agree to the terms and conditions described above, and I accept this contract.

Contractor's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

TANC President's Signature: \_\_\_\_\_ Date: \_\_\_\_\_