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TIBETAN ASSOCIATION OF NORTHERN CALIFORNIA

JOB OPENING

Tibetan Language Teacher: Namchod Kyetsel – TANC Tibetan Cultural School

July 15, 2024: Tibetan Association of Northern California is hiring a Tibetan language teacher for Namchod Kyetsel Sunday school. Namchod Kyetsel (herein referred to as NK) is the name given by His Holiness the 14th Dalai Lama of Tibet. Loosely translated, it means the Garden of Knowledge. NK is TANC's flagship project, which includes language and performing arts programs. Preservation of the Tibetan language, rich cultural heritage, music and performing arts traditions has been one of the most important objectives of our members. Currently, we have around 250 students and 18 instructors, not including the volunteers. It meets every Sunday for three hours and children are taught a wide variety of Traditional Tibetan songs, dances, musical instruments as well as classes in Tibetan language. Through this program, we are successfully transferring our language and performing arts traditions to the next generation who will have the responsibility of preserving and keeping the rich traditions of Tibet alive. Musicians and performers from TANC participate in various cultural events, schools, and other venues throughout the Bay Area.

NK is overseen by the Namchod Kyetsel committee, managed by the Principal and the TANC board, and supported by the parent association. The education council has the key role in activities such as revising the school curriculum and ensuring that the objectives of the school are being met while parents association helps the Education Council in various capacities (fee collection, fundraising, outreaching and organizing school events).

Namchod Kyetsel offers courses in Tibetan language, Tibetan folk dance and traditional Tibetan musical instruments, art, etiquette, rituals, Tibetan history, culture, and food.

The language curriculum includes grammar, writing, and spoken Tibetan. It also includes lessons on Tibetan history and Buddhist philosophy.

Courses in Tibetan music, dance, songs, and instruments are also offered. Music sessions include lessons on musical instruments such as Dranyen (Tibetan Lute), Lingbu (flute), and Yang-Jen

(Dulcimer). Our performing arts sessions include traditional Tibetan dances from the three provinces of Tibet and snippets of Tibetan opera.

The core focus of Namchod Kyetsel program is on the younger generation within the community. Many in this group (toddler to 18) are growing up in an environment increasingly distant from their own traditions and cultural heritage.

Job qualification:

The successful candidate should possess the following skills and qualities:

- Strong knowledge of Tibet and experience working in Tibetan organizations or schools.
- Proficiency in written and spoken Tibetan.
- Experience in mentoring, nurturing, and providing support.
- Excellent interpersonal and communication skills, with the ability to build strong relationships.
- Self-motivation and initiative.
- Willingness to travel as needed.

TERMS OF EMPLOYMENT:

This is a paid and at will position. The TANC board reserves the right to terminate this contract for cause; otherwise, either party may terminate the contract with 30 days' written notice. The position is expected to be based in the East Bay, with commuting to TANC required every Sunday, and no mileage compensation provided.

Occasional travel within California or to other states may be required but is infrequent. A modest budget for out-of-state travel expenses will be reimbursed.

JOB RESPONSIBILITIES:

The responsibilities of teacher include, but are not limited to:

- Understanding and supporting the educational philosophy and policy of Namchod Kyetsel, and to work conscientiously and professionally to carry out the mission, goals and objectives of the NK.
- Duties at the direction of the Principal, as delegated by the Board of Directors of the Tibetan Association of Northern California.
- Abiding by all TANC Namchod Kyetsel (NK) policies and procedures. These policies and procedures may be amended without notice.

- In addition to regular and customary classroom responsibilities and duties, a contractor may be assigned additional duties, both inside and outside the classroom, which may be necessary for the proper functioning of the NK.

Compensation:

- \$30 per hour
- 4 hours per week

HOW TO APPLY:

Please submit your Curriculum Vitae (CV)/Resume along with a cover letter to Jinpa Tharchin, TANC President, at president@tanc.org. In your cover letter, please ensure you:

- Explain your qualifications for the position, addressing all points in the Personal Qualities section (above).
- Provide the names and contact details (including phone and email) of three references, one of whom should be your current or most recent employer.
- Share your motivation for applying to this position.
- Include your email address and phone number in your application.